



TRINIDAD CEMENT LIMITED

NOTICE TO STAKEHOLDERS

CHANGES TO MANAGEMENT

Please be advised of the following changes to Management at Trinidad Cement Limited and three (3) of its subsidiary companies:

Readymix (West Indies) Limited ("RML")

1. Mrs. Diane Warwick resigned as Finance Manager and as Secretary to the Board of Directors of RML, effective February 01, 2016.
2. Mr. Malcolm Sooknanan has been appointed to act as Finance Manager of RML effective February 10, 2016 and by resolution passed on February 02, 2016, the Board of Directors of RML has appointed Mr. Malcolm Sooknanan as Secretary of the Company, effective February 10, 2016.

TCL Packaging Limited and TCL Ponsa Manufacturing Limited

1. Mr. Derrick Isaac ceased to be General Manager of both TCL Packaging Limited and TCL Ponsa Manufacturing Limited, effective February 01, 2016.
2. Mr. Roger Ramdwar, who previously held the position of Group Internal Auditor, has been appointed as General Manager of both TCL Packaging Limited and TCL Ponsa Manufacturing Limited, effective February 04, 2016.

Trinidad Cement Limited ("TCL")

1. Mr. Gewan Armoogam has been appointed to act as Group Internal Auditor, TCL Group, effective February 04, 2016.